

LEADERSHIP DEVELOPMENT SERIES 2.0

part of the TQC Leadership Apprenticeship

Cultivating Leadership:

Grow. Transform. Succeed.

Great leaders are consistently learning. Our Leadership Development model provides current and aspiring leaders in all industries with an inspiring opportunity to gain new tools, garner skills, and learn how to become better leaders of people. Our LD2.0 Series is designed to improve your ability to provide feedback, leverage your emotional awareness, navigate change, cultivate teamwork and collaboration, as well as employ a level of strategic thinking that aligns with your values and your company values. Don't miss this opportunity to advance your leadership capacity.



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Supercharge your Leadership
Skills for \$3235.
possible funding opportunities available

→ Blended Learning

Online learning modules and live practice groups where sharing applied learning is encouraged.

→ 1:1 Coaching

One on one pairing with a TQC Coach.

→ Assessments

Leadership & EQ assessments debrief and additional coaching sessions.

Sessions include:



Leading By Feel, EQ



Advanced Communication & Feedback



Building a Culture of Collaboration



Leading Change and Innovation



Strategic Thinking and Alignment



Masterminding & a 30+ Day Plan

Presented by The Quality Coach in partnership with East Central College

For questions regarding the series contact ellen@thequalitycoach.com



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www.thequalitycoach.com

Overview of Sessions:

Sessions will run from 2:30pm-4:30pm

1. Leading By Feel, EQ: March 20

Participants in this course will learn the importance of Emotional Intelligence (EQ) in leadership. Learning how to become aware of our emotions and the emotions of others, as well as how to manage those emotions is something that separates star performers from average ones.

2. Advanced Communication & Feedback: April 3

Participants will learn how to effectively engage in high quality day-to-day communication, resolve conflict in respectful ways, and provide meaningful ongoing feedback for the purposes of motivating, growing, supporting, and evaluating employees, processes, and environments.

3. Building a Culture of Collaboration: April 17

Participants will learn some fundamental preparation and facilitation skills designed to better engage small and large teams during daily interactions, meetings, or upon performance review. Team dynamics can be greatly improved with forethought, communication, and collaborative structures designed to arrive at better solutions and generate greater employee engagement.

4. Leading Change and Innovation: May 1

This course will explore those topics as well as guide participants through their own personal experience and relationship to change, including the leadership skills required to guide others through change resistance and change receptiveness.

5. Strategic Thinking and System Alignment: May 15

Participants in this course will explore the overall concept of "strategy," within a single action or as it pertains to organizational success. This course will provide participants with the knowledge and tools to strategically listen, critically think, and make decisions in alignment to the team or company mission and vision.

6. Masterminding & a 30+ Day Plan: May 29

Each participant will have the opportunity to participate in a mastermind group, where they give and receive feedback from members of their Leadership Development 2.0 training group. The coaches from The Quality Coach® will facilitate the mastermind groups and invite you to think about this as your very own Peer Advisory Group. Participants will also be asked to develop a 30 day action plan, so your ideas and solutions become reality.

What they are saying about The Quality Coach®

"The Quality Coach worked with senior management to create a leadership training program tailored to our needs, and over a 12-week period, were able to provide our group with DISC assessments, personalized coaching, and a multitude of tools to utilize in their roles. The feedback from the group of employees was overwhelmingly positive, and the bond they formed was so tight that they have continued to meet even after the program was officially over. I can't thank our coaches enough for the impact they've had on our group of employees, and would highly recommend them to any company looking for leadership training opportunities."

- Becky Buhr, Bank of Franklin County Most Influential Business Women of 2022 SLBJ

"The opportunity to take the Authentic Leadership course came at the perfect time for me as I was just starting my leadership position with the City of Washington. I have been able to apply what I learned in this course in my leadership role as well as my personal life. I feel that I made a lasting connection with my coach Amy and that I can reach out to her for anything now and in the future."

- Jennifer Brune, City of Washington

"I never thought that taking this class would mean so much to me. The things I have learned here, I use in my work life and home life, which is much better now. I learned much about myself as well as others. I am able to handle situations and people better, understanding peoples DISC style has changed everything. I also am grateful that I was able to meet the coaches at TQC. Having 1 on 1 coaching sessions with the class was a bonus. If you were to ask me, I would recommend this class to anyone! Thank you again."

- Vanessa Pedrotti, Caring Solutions